

## Evenlode Investment Voting Statistics Q1 2025

**Acct / Group Countries** All Accounts  
**Meeting Range** All Countries  
 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

### Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024, TOGETHER WITH THE DIRECTORS' REPORT	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	2	TO APPROVE A FINAL DIVIDEND OF 42 PENCE PER ORDINARY SHARE	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	4	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	5	TO RE-ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	7	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	9	TO ELECT J STIPP AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	10	TO ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	12	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	13	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	14	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	15	TO APPROVE THE COMPANY TO ALLOT SHARES	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	For	For	

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DIPLOMA PLC	GB0001826634	15-Jan-2025	Annual General Meeting	08-Jan-2025	19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1a.	Election of Director: Lloyd A. Carney	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1b.	Election of Director: Kermit R. Crawford	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1c.	Election of Director: Francisco Javier Fernández-Carbajal	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1d.	Election of Director: Ramon Laguarta	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1e.	Election of Director: Teri L. List	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1f.	Election of Director: John F. Lundgren	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1g.	Election of Director: Ryan McInerney	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1h.	Election of Director: Denise M. Morrison	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1i.	Election of Director: Pamela Murphy	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1j	Election of Director: Linda J. Rendle	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1k.	Election of Director: Maynard G. Webb, Jr.	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	Against	We voted against the remuneration policy due to the sole use of EPS and TSR
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	5.	Shareholder proposal requesting a report on policy on merchant category codes.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	7.	Shareholder proposal on transparency in lobbying.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1a.	Election of Director: Lloyd A. Carney	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1b.	Election of Director: Kermit R. Crawford	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1c.	Election of Director: Francisco Javier Fernández-Carbajal	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1d.	Election of Director: Ramon Laguarta	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1e.	Election of Director: Teri L. List	For	For	

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01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1f.	Election of Director: John F. Lundgren	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1g.	Election of Director: Ryan McInerney	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1h.	Election of Director: Denise M. Morrison	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1i.	Election of Director: Pamela Murphy	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1j	Election of Director: Linda J. Rendle	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	1k.	Election of Director: Maynard G. Webb, Jr.	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	Against	We voted against the remuneration policy due to the sole use of EPS and TSR
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	For	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	5.	Shareholder proposal requesting a report on policy on merchant category codes.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	Against	
VISA INC.	US92826C8394	28-Jan-2025	Annual	21-Jan-2025	7.	Shareholder proposal on transparency in lobbying.	Against	Against	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	4	TO DECLARE A FINAL DIVIDEND OF 13.50 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	5	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	6	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	7	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	8	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	9	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	For	For	

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Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	10	TO RE-ELECT ROISIN DONNELLY AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	11	TO RE-ELECT DEREK HARDING AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	12	TO RE-ELECT STEVE HARE AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	14	TO APPOINT KPMG LLP AS AUDITOR TO THE COMPANY	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	16	TO AUTHORISE POLITICAL DONATIONS	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	17	TO APPROVE THE SAGE GROUP PLC LONG TERM INCENTIVE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	18	TO AUTHORISE THE REMOVAL OF DISCRETIONARY 5 PERCENT DILUTION LIMIT FOR SHARE PLANS	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	19	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	20	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	21	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	22	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	06-Feb-2025	Annual General Meeting	29-Jan-2025	23	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	1	TO RECEIVE THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	2	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	3	TO APPROVE THE DIRECTORS REMUNERATION REPORT (OTHER THAN THE REMUNERATION POLICY) CONTAINED IN THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	For	For	

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COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	4	TO DECLARE A FINAL DIVIDEND OF 39.1 CENTS PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024 TO BE PAID ON 27 FEBRUARY 2025	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	5	TO ELECT LIAT BEN-ZUR AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	6	TO ELECT JULIANA CHUGG AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	7	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	8	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	9	TO RE-ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	10	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	11	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	12	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	13	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	14	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	15	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	16	TO RE-ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	17	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	18	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO AGREE THE AUDITOR'S REMUNERATION	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	19	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	20	TO APPROVE THE AMENDMENTS TO THE RULES OF THE COMPASS GROUP PLC LONG TERM INCENTIVE PLAN 2018	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	21	TO APPROVE THE RULES OF THE COMPASS GROUP PLC RESTRICTED SHARE AWARD PLAN	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	22	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	For	For	

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COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	23	SPECIAL RESOLUTION - TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PCT OF THE ISSUED ORDINARY SHARE CAPITAL	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	24	SPECIAL RESOLUTION - TO AUTHORIZE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PCT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	25	SPECIAL RESOLUTION - TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	06-Feb-2025	Annual General Meeting	02-Feb-2025	26	SPECIAL RESOLUTION - TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1a.	Appointment of Director: Jaime Ardila	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1b.	Appointment of Director: Martin Brudermüller	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1c.	Appointment of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1d.	Appointment of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1e.	Appointment of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1f.	Appointment of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1g.	Appointment of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1h.	Appointment of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1i.	Appointment of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1j.	Appointment of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1k.	Appointment of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	4.	To approve the creation of additional distributable reserves by way of a capital reduction.	For	For	

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ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1a.	Appointment of Director: Jaime Ardila	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1b.	Appointment of Director: Martin Bruder Müller	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1c.	Appointment of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1d.	Appointment of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1e.	Appointment of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1f.	Appointment of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1g.	Appointment of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1h.	Appointment of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1i.	Appointment of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1j.	Appointment of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1k.	Appointment of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	4.	To approve the creation of additional distributable reserves by way of a capital reduction.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1a.	Appointment of Director: Jaime Ardila	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1b.	Appointment of Director: Martin Brudermüller	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1c.	Appointment of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1d.	Appointment of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1e.	Appointment of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1f.	Appointment of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1g.	Appointment of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1h.	Appointment of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1i.	Appointment of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1j.	Appointment of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1k.	Appointment of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	4.	To approve the creation of additional distributable reserves by way of a capital reduction.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1a.	Appointment of Director: Jaime Ardila	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
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## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1b.	Appointment of Director: Martin Brudermüller	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1c.	Appointment of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1d.	Appointment of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1e.	Appointment of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1f.	Appointment of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1g.	Appointment of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1h.	Appointment of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1i.	Appointment of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1j.	Appointment of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	1k.	Appointment of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	4.	To approve the creation of additional distributable reserves by way of a capital reduction.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	06-Feb-2025	Annual	30-Jan-2025	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
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## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	3	TO DECLARE A FINAL DIVIDEND OF 46.14P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	4	TO ELECT URMI PRASAD RICHARDSON AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	5	TO RE-ELECT VIVIENNE COX AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	6	TO RE-ELECT JANET ASHDOWN AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	7	TO RE-ELECT BRENDAN CONNOLLY AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	8	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	9	TO RE-ELECT ROS RIVAZ AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	10	TO RE-ELECT JAKOB SIGURDSSON AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	11	TO RE-ELECT IAN MELLING AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	13	TO AUTHORISE THE AUDIT COMMITTEE ACTING FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	14	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	16	TO ADOPT THE RULES OF THE VICTREX PLC 2025 EXECUTIVE SHARE OPTIONS PLAN	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	17	TO ADOPT THE RULES OF THE VICTREX PLC 2025 SHARES/SAVE PLAN	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	18	TO ADOPT THE RULES OF THE VICTREX PLC 2025 EMPLOYEE STOCK PURCHASE PLAN	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5 PERCENT OF THE COMPANYS SHARE CAPITAL	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR CAPITAL INVESTMENT	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	21	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10 PERCENT OF ITS OWN SHARES	For	For	
VICTREX PLC	GB0009292243	07-Feb-2025	Annual General Meeting	30-Jan-2025	22	THAT GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	2	RESOLUTION ON THE APPROPRIATION OF THE UNAPPROPRIATED NET INCOME OF SIEMENS HEALTHINEERS AG	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.1	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DR. BERNHARD MONTAG	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.2	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DR. JOCHEN SCHMITZ	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.3	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DARLEEN CARON	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.4	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - ELISABETH STAUDINGER-LEIBRECHT	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.1	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - PROF. DR. RALF P. THOMAS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.2	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DOROTHEA SIMON (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.3	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - KARL-HEINZ STREIBICH	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.4	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - VANESSA BARTH (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.5	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - VERONIKA BIENERT (UNTIL APRIL 18, 2024, AND SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.6	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -HARRY BLUNK (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.7	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. ROLAND BUSCH	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.8	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - STEPHAN BTTNER (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.9	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -LARS-CHRISTIAN DINGLINGER (SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.10	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. ANDREA FEHRMANN (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.11	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -NICK HEINDL (SINCE AUGUST 1, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.12	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. MARION HELMES	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.13	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DR. PETER KRTE (UNTIL APRIL 18, 2024, AND SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.14	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -SARENA LIN	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.15	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -AXEL PATZE (SINCE APRIL 18, 2024)	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
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## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.16	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -ASTRID KRISTINE PLO (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.17	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -JENS PRIETZEL (APRIL 24, 2024, UNTIL JULY 31, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.18	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -PEER M. SCHATZ	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.19	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DR. NATHALIE VON SIEMENS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.20	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -HARALD TRETTER (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.21	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DOW R. WILSON	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024 PREPARED AND AUDITED IN ACCORDANCE WITH SECTION 162 GERMAN STOCK CORPORATION ACT (AKTG)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	7	RESOLUTION ON THE APPROVAL OF THE COMPENSATION SYSTEM FOR THE MEMBERS OF THE MANAGING BOARD	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	8	RESOLUTION ON THE APPROVAL OF A CONTROL AND PROFIT-AND-LOSS TRANSFER AGREEMENT	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	2	RESOLUTION ON THE APPROPRIATION OF THE UNAPPROPRIATED NET INCOME OF SIEMENS HEALTHINEERS AG	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.1	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DR. BERNHARD MONTAG	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.2	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DR. JOCHEN SCHMITZ	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.3	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - DARLEEN CARON	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	3.4	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE MANAGING BOARD - ELISABETH STAUDINGER-LEIBRECHT	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.1	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - PROF. DR. RALF P. THOMAS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.2	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DOROTHEA SIMON (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.3	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - KARL-HEINZ STREIBICH	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.4	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - VANESSA BARTH (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.5	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - VERONIKA BIENERT (UNTIL APRIL 18, 2024, AND SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.6	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -HARRY BLUNK (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.7	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. ROLAND BUSCH	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.8	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - STEPHAN BTTNER (SINCE APRIL 18, 2024)	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.9	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -LARS-CHRISTIAN DINGLINGER (SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.10	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. ANDREA FEHRMANN (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.11	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -NICK HEINDL (SINCE AUGUST 1, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.12	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. MARION HELMES	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.13	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DR. PETER KRTE (UNTIL APRIL 18, 2024, AND SINCE APRIL 24, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.14	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -SARENA LIN	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.15	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -AXEL PATZE (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.16	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -ASTRID KRISTINE PLO (SINCE APRIL 18, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.17	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -JENS PRIETZEL (APRIL 24, 2024, UNTIL JULY 31, 2024)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.18	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -PEER M. SCHATZ	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.19	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DR. NATHALIE VON SIEMENS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.20	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -HARALD TRETTER (SINCE APRIL 18, 2024)	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	4.21	RESOLUTION ON THE RATIFICATION OF THE ACTS OF THE MEMBER OF THE SUPERVISORY BOARD -DOW R. WILSON	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024 PREPARED AND AUDITED IN ACCORDANCE WITH SECTION 162 GERMAN STOCK CORPORATION ACT (AKTG)	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	7	RESOLUTION ON THE APPROVAL OF THE COMPENSATION SYSTEM FOR THE MEMBERS OF THE MANAGING BOARD	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	18-Feb-2025	Annual General Meeting	03-Feb-2025	8	RESOLUTION ON THE APPROVAL OF A CONTROL AND PROFIT-AND-LOSS TRANSFER AGREEMENT	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	1	TO RECEIVE THE COMPANY'S 2024 ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	3	TO APPROVE THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2024	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	4	TO APPROVE THE INTEGRAFIN COMBINED INCENTIVE PLAN 2024	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	5	TO RE-ELECT RICHARD CRANFIELD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	6	TO RE-ELECT ALEXANDER SCOTT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	7	TO RE-ELECT MICHAEL HOWARD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	8	TO RE-ELECT EUAN MARSHALL AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	9	TO RE-ELECT CAROLINE BANSZKY AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	10	TO RE-ELECT VICTORIA COCHRANE AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	11	TO ELECT IRENE MCDERMOTT BROWN AS A DIRECTOR	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	12	TO RE-ELECT RITA DHUT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	13	TO RE-ELECT CHARLES ROBERT LISTER AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	15	TO AUTHORISE THE GROUPS AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	17	TO GRANT AUTHORITY TO ALLOT NEW SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	18	TO GRANT AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	19	TO GIVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	20	TO GRANT AUTHORITY TO PURCHASE THE COMPANY'S SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	27-Feb-2025	Annual General Meeting	12-Feb-2025	21	TO GIVE AUTHORITY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
OMNICOM GROUP INC.	US6819191064	18-Mar-2025	Special	06-Feb-2025	1.	To approve the issuance of shares of common stock, par value \$0.15 per share, of Omnicom, pursuant to the terms of the Agreement and Plan of Merger, dated as of December 8, 2024, by and among Omnicom, EXT Subsidiary Inc., a wholly owned subsidiary of Omnicom, and The Interpublic Group of Companies, Inc.	For	For	
OMNICOM GROUP INC.	US6819191064	18-Mar-2025	Special	06-Feb-2025	2.	To approve one or more adjournments of the Omnicom special meeting to a later date or time, if necessary or appropriate, to permit the solicitation of additional votes or proxies if there are not sufficient votes cast at the Omnicom special meeting to approve proposal 1.	For	For	
OMNICOM GROUP INC.	US6819191064	18-Mar-2025	Special	06-Feb-2025	1.	To approve the issuance of shares of common stock, par value \$0.15 per share, of Omnicom, pursuant to the terms of the Agreement and Plan of Merger, dated as of December 8, 2024, by and among Omnicom, EXT Subsidiary Inc., a wholly owned subsidiary of Omnicom, and The Interpublic Group of Companies, Inc.	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
OMNICOM GROUP INC.	US6819191064	18-Mar-2025	Special	06-Feb-2025	2.	To approve one or more adjournments of the Omnicom special meeting to a later date or time, if necessary or appropriate, to permit the solicitation of additional votes or proxies if there are not sufficient votes cast at the Omnicom special meeting to approve proposal 1.	For	For	
ROCHE HOLDING AG	CH0012032113	25-Mar-2025	Annual General Meeting	12-Mar-2025	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	For	For	
ROCHE HOLDING AG	CH0012032113	25-Mar-2025	Annual General Meeting	03-Mar-2025	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.2	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.1	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.2	RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.3	RE-ELECTION OF MS. PHYLLIS CHEUNG	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.4	RE-ELECTION OF MR. IAN GALLIENNE	For	Against	Evenlode will vote AGAINST management on the re-election of Ian Gallienne due to his long tenure, lack of independence and over boarding.
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.6	RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.7	RE-ELECTION OF MS. JANET S. VERGIS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.8	ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.9	ELECTION OF MS. GERALDINE PICAUD	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.1	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.2	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.3	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.4	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.2	REMUNERATION MATTERS: FIXED REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.3	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2024	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
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## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.4	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	6	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	7	AD HOC	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.2	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.1	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.2	RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.3	RE-ELECTION OF MS. PHYLLIS CHEUNG	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.4	RE-ELECTION OF MR. IAN GALLIENNE	For	Against	Evenlode will vote AGAINST management on the re-election of Ian Gallienne due to his long tenure, lack of independence and over boarding.
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.6	RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.7	RE-ELECTION OF MS. JANET S. VERGIS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.8	ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.9	ELECTION OF MS. GERALDINE PICAUD	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	For	

# Evenlode Investment Voting Statistics Q1 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2025 To 31-Mar-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q1 2025

01-Jan-2025 To 31-Mar-2025

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.1	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.2	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.3	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.4	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.2	REMUNERATION MATTERS: FIXED REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.3	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.4	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	6	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	7	AD HOC	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.2	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.1	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	For	For	

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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.2	RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.3	RE-ELECTION OF MS. PHYLLIS CHEUNG	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.4	RE-ELECTION OF MR. IAN GALLIENNE	For	Against	Evenlode will vote AGAINST management on the re-election of Ian Gallienne due to his long tenure, lack of independence and over boarding.
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.6	RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.7	RE-ELECTION OF MS. JANET S. VERGIS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.8	ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.9	ELECTION OF MS. GERALDINE PICAUD	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.1	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.2	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.3	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.4	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.2	REMUNERATION MATTERS: FIXED REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2026	For	For	

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Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.3	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.4	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	6	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	7	AD HOC	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.2	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.1	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.2	RE-ELECTION OF MR. SAMI ATIYA	For	For	
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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.4	RE-ELECTION OF MR. IAN GALLIENNE	For	Against	Evenlode will vote AGAINST management on the re-election of Ian Gallienne due to his long tenure, lack of independence and over boarding.
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.6	RE-ELECTION OF MS. KORY SORENSON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.7	RE-ELECTION OF MS. JANET S. VERGIS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.8	ELECTION OF MR. PATRICK KRON	For	For	
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Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.1	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.2	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	For	For	
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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	For	For	
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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	For	For	

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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.2	RE-ELECTION OF MR. SAMI ATIYA	For	For	
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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	For	For	
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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.3.3	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.4	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	For	For	

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SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	5.4	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	6	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	For	For	
SGS SA	CH1256740924	26-Mar-2025	Annual General Meeting	12-Mar-2025	7	AD HOC	Abstain	Abstain	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	1	Approve Appropriation of Surplus	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.1	Appoint a Director Chia Chin Seng	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.2	Appoint a Director Ichijo, Kazuo	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.3	Appoint a Director Katsumaru, Mitsuhiro	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.4	Appoint a Director Sakakibara, Sadayuki	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.5	Appoint a Director Wada, Hiromi	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.6	Appoint a Director Eguchi, Atsumi	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	3	Approve Details of the Compensation to be received by Directors	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	1	Approve Appropriation of Surplus	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.1	Appoint a Director Chia Chin Seng	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.2	Appoint a Director Ichijo, Kazuo	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.3	Appoint a Director Katsumaru, Mitsuhiro	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.4	Appoint a Director Sakakibara, Sadayuki	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.5	Appoint a Director Wada, Hiromi	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	2.6	Appoint a Director Eguchi, Atsumi	For	For	
SHIMANO INC.	JP3358000002	27-Mar-2025	Annual General Meeting	24-Mar-2025	3	Approve Details of the Compensation to be received by Directors	For	For	