

## Evenlode Investment Voting Statistics Q1 2026

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Jan-2026 To 31-Mar-2026  
**Vote Status** Voted

### Evenlode Investment Voting Statistics Q1 2026

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	1	TO APPROVE THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	2	TO APPROVE A FINAL DIVIDEND OF 44.1 PENCE PER ORDINARY SHARE	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	4	TO RE-ELECT J THOMSON AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	5	TO ELECT W NG AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	7	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	9	TO RE-ELECT J STIPP AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	10	TO RE-ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	11	TO ELECT I EL-MOKADEM AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	13	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	14	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	15	TO APPROVE THE COMPANY TO ALLOT SHARES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	For	For	

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**Meeting Range** 01-Jan-2026 To 31-Mar-2026  
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DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	1	TO APPROVE THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	2	TO APPROVE A FINAL DIVIDEND OF 44.1 PENCE PER ORDINARY SHARE	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	4	TO RE-ELECT J THOMSON AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	5	TO ELECT W NG AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	For	For	
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DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	9	TO RE-ELECT J STIPP AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	10	TO RE-ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	11	TO ELECT I EL-MOKADEM AS A DIRECTOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	13	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	14	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	15	TO APPROVE THE COMPANY TO ALLOT SHARES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	For	For	
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIPLOMA PLC	GB0001826634	14-Jan-2026	Annual General Meeting	15-Dec-2025	19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	1	SPECIAL DIVIDEND RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	2	SHARE CONSOLIDATION RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	3	AUTHORITY TO ALLOT SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	5	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	6	PURCHASE OF OWN SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	1	SPECIAL DIVIDEND RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	2	SHARE CONSOLIDATION RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	3	AUTHORITY TO ALLOT SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	5	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	6	PURCHASE OF OWN SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	1	SPECIAL DIVIDEND RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	2	SHARE CONSOLIDATION RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	3	AUTHORITY TO ALLOT SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	

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RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	5	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	6	PURCHASE OF OWN SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	1	SPECIAL DIVIDEND RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	2	SHARE CONSOLIDATION RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	3	AUTHORITY TO ALLOT SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	5	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	6	PURCHASE OF OWN SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	1	SPECIAL DIVIDEND RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	2	SHARE CONSOLIDATION RESOLUTION	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	3	AUTHORITY TO ALLOT SHARES	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	4	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	5	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	27-Jan-2026	Ordinary General Meeting	13-Jan-2026	6	PURCHASE OF OWN SHARES	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1a.	Election of Director: Lloyd A. Carney	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1b.	Election of Director: Kermit R. Crawford	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1c.	Election of Director: Francisco Javier Fernández-Carbajal	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1d.	Election of Director: Teri L. List	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1e.	Election of Director: John F. Lundgren	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1f.	Election of Director: Ryan McInerney	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1g.	Election of Director: Denise M. Morrison	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1h.	Election of Director: Pamela Murphy	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1i.	Election of Director: William Ready	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1j.	Election of Director: Linda J. Rendle	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1k.	Election of Director: Maynard G. Webb, Jr.	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	Against	Voting AGAINST as in previous years because of sole use of EPS and TSR in LTIP
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2026.	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	4.	To approve amendments to our Eighth Restated Certificate of Incorporation to limit officer liability as permitted by Delaware law.	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	5.	Shareholder proposal requesting the Board of Directors to adopt a policy for an independent chair.	Against	For	Voting against management for the resolution as we would like to see the role of CEO and Chair separated
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	6.	Shareholder proposal on shareholder right to act by written consent.	Against	Against	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	7.	Shareholder proposal on report on online sexual exploitation.	Against	Against	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	8.	Shareholder proposal on inclusion ROI audit.	Against	Against	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1a.	Election of Director: Lloyd A. Carney	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1b.	Election of Director: Kermit R. Crawford	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1c.	Election of Director: Francisco Javier Fernández-Carbajal	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1d.	Election of Director: Teri L. List	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1e.	Election of Director: John F. Lundgren	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1f.	Election of Director: Ryan McInerney	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1g.	Election of Director: Denise M. Morrison	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1h.	Election of Director: Pamela Murphy	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1i.	Election of Director: William Ready	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1j.	Election of Director: Linda J. Rendle	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	1k.	Election of Director: Maynard G. Webb, Jr.	For	For	

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VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	Against	Voting AGAINST as in previous years because of sole use of EPS and TSR in LTIP
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2026.	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	4.	To approve amendments to our Eighth Restated Certificate of Incorporation to limit officer liability as permitted by Delaware law.	For	For	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	5.	Shareholder proposal requesting the Board of Directors to adopt a policy for an independent chair.	Against	For	Voting against management for the resolution as we would like to see the role of CEO and Chair separated
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	6.	Shareholder proposal on shareholder right to act by written consent.	Against	Against	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	7.	Shareholder proposal on report on online sexual exploitation.	Against	Against	
VISA INC.	US92826C8394	27-Jan-2026	Annual	26-Jan-2026	8.	Shareholder proposal on inclusion ROI audit.	Against	Against	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1a.	Election of Director: Martin Brudermüller	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1b.	Election of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1c.	Election of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1d.	Election of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1e.	Election of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1f.	Election of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1g.	Election of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1h.	Election of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1i.	Election of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1j.	Election of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	Against	Lack of disclosure
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1a.	Election of Director: Martin Brudermüller	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1b.	Election of Director: Alan Jope	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1c.	Election of Director: Nancy McKinstry	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1d.	Election of Director: Jennifer Nason	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1e.	Election of Director: Paula A. Price	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1f.	Election of Director: Venkata (Murthy) Renduchintala	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1g.	Election of Director: Arun Sarin	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1h.	Election of Director: Julie Sweet	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1i.	Election of Director: Tracey T. Travis	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	1j.	Election of Director: Masahiko Uotani	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	For	Against	Lack of disclosure
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	5.	To grant the Board of Directors the authority to issue shares under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	For	
ACCENTURE PLC	IE00B4BNMY34	28-Jan-2026	Annual	22-Jan-2026	7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	For	
OMNICOM GROUP INC.	US6819191064	28-Jan-2026	Special	14-Jan-2026	1.	Approval of the Omnicom 2026 Incentive Award Plan.	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
OMNICOM GROUP INC.	US6819191064	28-Jan-2026	Special	14-Jan-2026	1.	Approval of the Omnicom 2026 Incentive Award Plan.	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	3	TO DECLARE A FINAL DIVIDEND OF 14.40 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED30 SEPTEMBER 2025	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	4	TO ELECT JACQUI CARTIN AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	5	TO ELECT LORI MITCHELL-KELLER AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	6	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	7	TO RE-ELECT STEVE HARE AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	8	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	9	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	10	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	11	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	12	TO RE-ELECT ROISIN DONNELLY AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	13	TO RE-ELECT DEREK HARDING AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	14	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR ON BEHALF OF THE BOARD	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	16	TO AUTHORISE POLITICAL DONATIONS	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	17	TO AUTHORISE THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 2250000 POUNDS PER ANNUM	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	18	TO APPROVE THE SAGE GROUP PLC. 2026SHARE INCENTIVE PLAN	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	19	TO APPROVE THE AMENDMENT TO THE RULES OF THE SAGE GROUP PLC. 2023COLLEAGUE SHARE PURCHASE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	20	TO APPROVE THE RENEWAL AND AMENDMENT OF THE SAGE GROUP PLC. SAVE AND SHARE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	21	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	22	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	23	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	24	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	25	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	3	TO DECLARE A FINAL DIVIDEND OF 14.40 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	4	TO ELECT JACQUI CARTIN AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	5	TO ELECT LORI MITCHELL-KELLER AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	6	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	7	TO RE-ELECT STEVE HARE AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	8	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	9	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	10	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	11	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	12	TO RE-ELECT ROISIN DONNELLY AS A DIRECTOR	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	13	TO RE-ELECT DEREK HARDING AS A DIRECTOR	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	14	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR ON BEHALF OF THE BOARD	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	16	TO AUTHORISE POLITICAL DONATIONS	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	17	TO AUTHORISE THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 2250000 POUNDS PER ANNUM	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	18	TO APPROVE THE SAGE GROUP PLC. 2026SHARE INCENTIVE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	19	TO APPROVE THE AMENDMENT TO THE RULES OF THE SAGE GROUP PLC. 2023COLLEAGUE SHARE PURCHASE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	20	TO APPROVE THE RENEWAL AND AMENDMENT OF THE SAGE GROUP PLC. SAVE AND SHARE PLAN	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	21	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	22	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	23	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	24	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	For	For	
SAGE GROUP PLC	GB00B8C3BL03	05-Feb-2026	Annual General Meeting	21-Jan-2026	25	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	1	TO RECEIVE THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	3	TO DECLARE A FINAL DIVIDEND OF 43.3 CENTS PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025 TO BE PAID ON 26 FEBRUARY 2026	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	4	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	6	TO RE-ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	7	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	8	TO RE-ELECT LIAT BEN-ZUR AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	9	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	10	TO RE-ELECT JULIANA CHUGG AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	14	TO RE-ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	15	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	16	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD OF DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	17	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	18	TO APPROVE THE COMPASS GROUP SAYE SHARE OPTION SCHEME (INCLUDING THE US ESPP) RULES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	19	TO APPROVE THE AMENDMENTS TO THE COMPASS GROUP SHARE INCENTIVE PLAN RULES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	20	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	23	TO AUTHORISE THE COMPANY TOPURCHASE ITS OWN SHARES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	24	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	1	TO RECEIVE THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	3	TO DECLARE A FINAL DIVIDEND OF 43.3 CENTS PER ORDINARY SHARE IN RESPECTOF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2025 TO BE PAID ON 26 FEBRUARY 2026	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	4	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	6	TO RE-ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	7	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	8	TO RE-ELECT LIAT BEN-ZUR AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	9	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	10	TO RE-ELECT JULIANA CHUGG AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	14	TO RE-ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	15	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	16	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD OF DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	17	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	18	TO APPROVE THE COMPASS GROUP SAYE SHARE OPTION SCHEME (INCLUDING THE US ESPP) RULES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	19	TO APPROVE THE AMENDMENTS TO THE COMPASS GROUP SHARE INCENTIVE PLAN RULES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	20	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	23	TO AUTHORISE THE COMPANY TOPURCHASE ITS OWN SHARES	For	For	
COMPASS GROUP PLC	GB00BD6K4575	05-Feb-2026	Annual General Meeting	21-Jan-2026	24	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2025	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VANESSA BARTH FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARRY BLUNK (UNTIL JUNE 30, 2025) FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN BUETTNER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LARS-CHRISTIAN DINGLINGER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICK HEINDL FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2025	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VOLKER LANG (FROM JULY 1, 2025) FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AXEL PATZE FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ASTRID PLOSS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD TRETTER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2026 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2026	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2026	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	6	APPROVE REMUNERATION REPORT	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	7	AMEND ARTICLES RE: SIMPLE MAJORITY FOR ADOPTION OF RESOLUTIONS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	8	APPROVE CREATION OF EUR 338 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VANESSA BARTH FOR FISCAL YEAR 2025	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARRY BLUNK (UNTIL JUNE 30, 2025) FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN BUETTNER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LARS-CHRISTIAN DINGLINGER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICK HEINDL FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VOLKER LANG (FROM JULY 1, 2025) FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AXEL PATZE FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ASTRID PLOSS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2025	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD TRETTER FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON FOR FISCAL YEAR 2025	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2026 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2026	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2026	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	6	APPROVE REMUNERATION REPORT	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	7	AMEND ARTICLES RE: SIMPLE MAJORITY FOR ADOPTION OF RESOLUTIONS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	8	APPROVE CREATION OF EUR 338 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	05-Feb-2026	Annual General Meeting	19-Jan-2026	11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	3	TO APPROVE THE DIRECTORS REMUNERATION POLICY IN THE FORM SET OUT IN THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	4	TO DECLARE A FINAL DIVIDEND OF 46.14P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	5	TO ELECT JAMES ROUTH AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	6	TO RE-ELECT VIVIENNE COX AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	7	TO RE-ELECT JANET ASHDOWN AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	8	TO RE-ELECT BRENDAN CONNOLLY AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	9	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	10	TO RE-ELECT ROS RIVAZ AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	11	TO RE-ELECT URMI PRASAD RICHARDSON AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	12	TO RE-ELECT IAN MELLING AS A DIRECTOR OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	14	TO AUTHORISE THE AUDIT COMMITTEE ACTING FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE AUDITORS REMUNERATION	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	15	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5 OF THE COMPANY'S SHARE CAPITAL	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	19	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10 OF ITS OWN SHARES	For	For	
VICTREX PLC	GB0009292243	06-Feb-2026	Annual General Meeting	27-Jan-2026	20	THAT GENERAL MEETINGS MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	18-Feb-2026	Annual	12-Feb-2026	1.	Non-voting agenda.	None	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	18-Feb-2026	Annual	12-Feb-2026	1.	Non-voting agenda.	None	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	01	TO RECEIVE THE COMPANYS 2025 ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	03	TO RE-ELECT RICHARD CRANFIELD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	04	TO RE-ELECT ALEXANDER SCOTT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	05	TO RE-ELECT MICHAEL HOWARD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	06	TO RE-ELECT EUAN MARSHALL AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	07	TO RE-ELECT CAROLINE BANSZKY AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	08	TO RE-ELECT VICTORIA COCHRANE AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	09	TO RE-ELECT IRENE MCDERMOTT BROWN AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	10	TO RE-ELECT RITA DHUT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	11	TO RE-ELECT CHARLES ROBERT LISTER AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	12	TO REAPPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	13	TO AUTHORISE THE COMPANYS AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	14	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	15	TO GRANT AUTHORITY TO ALLOT NEW SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	16	TO GRANT AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	17	TO GIVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	18	TO GRANT AUTHORITY TO PURCHASE THE COMPANYS SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	19	TO GIVE AUTHORITY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	01	TO RECEIVE THE COMPANYS 2025 ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	03	TO RE-ELECT RICHARD CRANFIELD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	04	TO RE-ELECT ALEXANDER SCOTT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	05	TO RE-ELECT MICHAEL HOWARD AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	06	TO RE-ELECT EUAN MARSHALL AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	07	TO RE-ELECT CAROLINE BANSZKY AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	08	TO RE-ELECT VICTORIA COCHRANE AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	09	TO RE-ELECT IRENE MCDERMOTT BROWN AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	10	TO RE-ELECT RITA DHUT AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	11	TO RE-ELECT CHARLES ROBERT LISTER AS A DIRECTOR	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	12	TO REAPPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	13	TO AUTHORISE THE COMPANYS AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	14	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	15	TO GRANT AUTHORITY TO ALLOT NEW SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	16	TO GRANT AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	17	TO GIVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	18	TO GRANT AUTHORITY TO PURCHASE THE COMPANYS SHARES	For	For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	26-Feb-2026	Annual General Meeting	28-Jan-2026	19	TO GIVE AUTHORITY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
GAMES WORKSHOP GROUP PLC	GB0003718474	05-Mar-2026	ExtraOrdinary General Meeting	11-Feb-2026	1	APPROVE PRIOR PAYMENTS OF NON-EXECUTIVE DIRECTORS' FEES IN EXCESS OF THE LIMIT; APPROVE INCREASE IN THE ANNUAL LIMIT OF DIRECTORS' FEES	For	For	
GAMES WORKSHOP GROUP PLC	GB0003718474	05-Mar-2026	ExtraOrdinary General Meeting	11-Feb-2026	2	ADOPT NEW ARTICLES OF ASSOCIATION	For	For	
GAMES WORKSHOP GROUP PLC	GB0003718474	05-Mar-2026	ExtraOrdinary General Meeting	11-Feb-2026	1	APPROVE PRIOR PAYMENTS OF NON-EXECUTIVE DIRECTORS' FEES IN EXCESS OF THE LIMIT; APPROVE INCREASE IN THE ANNUAL LIMIT OF DIRECTORS' FEES	For	For	
GAMES WORKSHOP GROUP PLC	GB0003718474	05-Mar-2026	ExtraOrdinary General Meeting	11-Feb-2026	2	ADOPT NEW ARTICLES OF ASSOCIATION	For	For	
ROCHE HOLDING AG	CH0012032113	10-Mar-2026	Annual General Meeting	18-Feb-2026	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	For	For	
ROCHE HOLDING AG	CH0012032113	10-Mar-2026	Annual General Meeting	18-Feb-2026	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	1	Approve Appropriation of Surplus	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.1	Appoint a Director Shimano, Yozo	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.2	Appoint a Director Shimano, Taizo	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.3	Appoint a Director Toyoshima, Takashi	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.4	Appoint a Director Tsuzaki, Masahiro	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	Appoint a Corporate Auditor Otake, Masahiro	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	Appoint a Corporate Auditor Nozue, Kanako	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.3	Appoint a Corporate Auditor Mitera, Fuminori	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	4	Appoint a Substitute Corporate Auditor Hashimoto, Toshihiko	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	5	Shareholder Proposal: Approve Purchase of Own Shares	Against	Against	Voting WITH management AGAINST the resolution relating to a large JPY 200bn share buyback
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	1	Approve Appropriation of Surplus	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.1	Appoint a Director Shimano, Yozo	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.2	Appoint a Director Shimano, Taizo	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.3	Appoint a Director Toyoshima, Takashi	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	2.4	Appoint a Director Tsuzaki, Masahiro	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	Appoint a Corporate Auditor Otake, Masahiro	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	Appoint a Corporate Auditor Nozue, Kanako	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	3.3	Appoint a Corporate Auditor Mitera, Fuminori	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	4	Appoint a Substitute Corporate Auditor Hashimoto, Toshihiko	For	For	
SHIMANO INC.	JP3358000002	24-Mar-2026	Annual General Meeting	11-Mar-2026	5	Shareholder Proposal: Approve Purchase of Own Shares	Against	Against	Voting WITH management AGAINST the resolution relating to a large JPY 200bn share buyback
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.2	APPROVE NON-FINANCIAL REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.1	REELECT SAMI ATIYA AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.2	REELECT PHYLLIS CHEUNG AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.3	REELECT IAN GALLIENNE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.4	REELECT TOBIAS HARTMANN AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.5	REELECT PATRICK KRON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.6	REELECT GERALDINE PICAUD AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.7	REELECT KORY SORENSON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.8	REELECT JANET VERGIS AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.9	ELECT GILBERT GHOSTINE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.2.1	REELECT GILBERT GHOSTINE AS BOARD CHAIR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.2	REAPPOINT PATRICK KRON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.5	DESIGNATE KELLER LTD AS INDEPENDENT PROXY	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2027	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	6	AMEND ARTICLES RE: EDITORIAL CHANGES	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	7	TRANSACT OTHER BUSINESS (VOTING)	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.2	APPROVE NON-FINANCIAL REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.1	REELECT SAMI ATIYA AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.2	REELECT PHYLLIS CHEUNG AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.3	REELECT IAN GALLIENNE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.4	REELECT TOBIAS HARTMANN AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.5	REELECT PATRICK KRON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.6	REELECT GERALDINE PICAUD AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.7	REELECT KORY SORENSON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.8	REELECT JANET VERGIS AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.9	ELECT GILBERT GHOSTINE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.2.1	REELECT GILBERT GHOSTINE AS BOARD CHAIR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.2	REAPPOINT PATRICK KRON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.5	DESIGNATE KELLER LTD AS INDEPENDENT PROXY	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2027	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	6	AMEND ARTICLES RE: EDITORIAL CHANGES	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	7	TRANSACT OTHER BUSINESS (VOTING)	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.2	APPROVE NON-FINANCIAL REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.1	REELECT SAMI ATIYA AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.2	REELECT PHYLLIS CHEUNG AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.3	REELECT IAN GALLIENNE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.4	REELECT TOBIAS HARTMANN AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.5	REELECT PATRICK KRON AS DIRECTOR	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.6	REELECT GERALDINE PICAUD AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.7	REELECT KORY SORENSON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.8	REELECT JANET VERGIS AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.9	ELECT GILBERT GHOSTINE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.2.1	REELECT GILBERT GHOSTINE AS BOARD CHAIR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.2	REAPPOINT PATRICK KRON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.5	DESIGNATE KELLER LTD AS INDEPENDENT PROXY	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2027	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	6	AMEND ARTICLES RE: EDITORIAL CHANGES	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	7	TRANSACT OTHER BUSINESS (VOTING)	Abstain	Abstain	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.2	APPROVE NON-FINANCIAL REPORT	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.1	REELECT SAMI ATIYA AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.2	REELECT PHYLLIS CHEUNG AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.3	REELECT IAN GALLIENNE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.4	REELECT TOBIAS HARTMANN AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.5	REELECT PATRICK KRON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.6	REELECT GERALDINE PICAUD AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.7	REELECT KORY SORENSON AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.8	REELECT JANET VERGIS AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.1.9	ELECT GILBERT GHOSTINE AS DIRECTOR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.2.1	REELECT GILBERT GHOSTINE AS BOARD CHAIR	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.2	REAPPOINT PATRICK KRON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	4.5	DESIGNATE KELLER LTD AS INDEPENDENT PROXY	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8 MILLION	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2027	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	6	AMEND ARTICLES RE: EDITORIAL CHANGES	For	For	
SGS SA	CH1256740924	26-Mar-2026	Annual General Meeting	11-Mar-2026	7	TRANSACT OTHER BUSINESS (VOTING)	Abstain	Abstain	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	5.1	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	5.2	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2026	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF CHAIR: RE-ELECTION OF LARS REBIEN SOERENSEN	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.2.1	ELECTION OF VICE CHAIR: RE-ELECTION OF CEES DE JONG	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF BRITT MEELBY JENSEN	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF STEPHAN ENGELS	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF HELENA SAXON	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF JAN VAN DE WINKEL	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF RAMONA SEQUEIRA	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	7.01	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.1	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.2	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.3	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF LOCATION OF GENERAL MEETINGS DUE TO NEW NAME OF THE REGION	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	5.1	REMUNERATION: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2025	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	5.2	REMUNERATION: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2026	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.1.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF CHAIR: RE-ELECTION OF LARS REBIEN SOERENSEN	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.2.1	ELECTION OF VICE CHAIR: RE-ELECTION OF CEES DE JONG	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF BRITT MEELBY JENSEN	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF KASIM KUTAY	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: RE-ELECTION OF STEPHAN ENGELS	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF HELENA SAXON	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF JAN VAN DE WINKEL	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ELECTION OF RAMONA SEQUEIRA	For	For	

Company Name	ISIN	Meeting Date	Meeting Type	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	7.01	APPOINTMENT OF AUDITOR: RE-APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.1	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.2	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	For	For	
NOVO NORDISK A/S	DK0062498333	26-Mar-2026	Annual General Meeting	03-Mar-2026	8.3	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF LOCATION OF GENERAL MEETINGS DUE TO NEW NAME OF THE REGION	For	For	