

## Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

### Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1a.	Election of Director: Martin Mucci	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1b.	Election of Director: Thomas F. Bonadio	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1c.	Election of Director: Joseph G. Doody	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1d.	Election of Director: John B. Gibson	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1e.	Election of Director: Pamela A. Joseph	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1f.	Election of Director: Theresa M. Payton	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1g.	Election of Director: Kevin A. Price	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1h.	Election of Director: Joseph M. Tucci	For	Against	Voting against the Lead Independent Director due to their lack of independence due to having a tenure of 25 years and sitting on multiple committees.
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1i.	Election of Director: Joseph M. Velli	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1j.	Election of Director: Kara Wilson	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	3.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1a.	Election of Director: Martin Mucci	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1b.	Election of Director: Thomas F. Bonadio	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1c.	Election of Director: Joseph G. Doody	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1d.	Election of Director: John B. Gibson	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1e.	Election of Director: Pamela A. Joseph	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1f.	Election of Director: Theresa M. Payton	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1g.	Election of Director: Kevin A. Price	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1h.	Election of Director: Joseph M. Tucci	For	Against	Voting against the Lead Independent Director due to their lack of independence due to having a tenure of 25 years and sitting on multiple committees.

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PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	1j.	Election of Director: Kara Wilson	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	
PAYCHEX, INC.	US7043261079	09-Oct-2025	26-Sep-2025	3.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1a.	ELECTION OF DIRECTOR: B. Marc Allen	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1b.	ELECTION OF DIRECTOR: Craig Arnold	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1c.	ELECTION OF DIRECTOR: Brett Biggs	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1d.	ELECTION OF DIRECTOR: Sheila Bonini	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1e.	ELECTION OF DIRECTOR: Amy L. Chang	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1f.	ELECTION OF DIRECTOR: Shailesh Jejurikar	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1g.	ELECTION OF DIRECTOR: Joseph Jimenez	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1h.	ELECTION OF DIRECTOR: Christopher Kempczinski	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1i.	ELECTION OF DIRECTOR: Debra L. Lee	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1j.	ELECTION OF DIRECTOR: Christine M. McCarthy	For	Against	Deloitte in place since 1890
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1k.	ELECTION OF DIRECTOR: Ashley McEvoy	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1l.	ELECTION OF DIRECTOR: Jon R. Moeller	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1m.	ELECTION OF DIRECTOR: Robert J. Portman	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1n.	ELECTION OF DIRECTOR: Rajesh Subramaniam	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	2.	Ratify Appointment of the Independent Registered Public Accounting Firm	For	Against	Deloitte in place since 1890
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	4.	Approval of The Procter & Gamble 2025 Stock and Incentive Compensation Plan	For	For	

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THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	5.	Shareholder Proposal Requesting Additional Reporting on Plastic Packaging	Against	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1a.	ELECTION OF DIRECTOR: B. Marc Allen	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1b.	ELECTION OF DIRECTOR: Craig Arnold	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1c.	ELECTION OF DIRECTOR: Brett Biggs	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1d.	ELECTION OF DIRECTOR: Sheila Bonini	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1e.	ELECTION OF DIRECTOR: Amy L. Chang	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1f.	ELECTION OF DIRECTOR: Shailesh Jejurikar	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1g.	ELECTION OF DIRECTOR: Joseph Jimenez	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1h.	ELECTION OF DIRECTOR: Christopher Kempczinski	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1i.	ELECTION OF DIRECTOR: Debra L. Lee	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1j.	ELECTION OF DIRECTOR: Christine M. McCarthy	For	Against	Deloitte in place since 1890
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1k.	ELECTION OF DIRECTOR: Ashley McEvoy	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1l.	ELECTION OF DIRECTOR: Jon R. Moeller	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1m.	ELECTION OF DIRECTOR: Robert J. Portman	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	1n.	ELECTION OF DIRECTOR: Rajesh Subramaniam	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	2.	Ratify Appointment of the Independent Registered Public Accounting Firm	For	Against	Deloitte in place since 1890
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	4.	Approval of The Procter & Gamble 2025 Stock and Incentive Compensation Plan	For	For	
THE PROCTER & GAMBLE COMPANY	US7427181091	14-Oct-2025	08-Oct-2025	5.	Shareholder Proposal Requesting Additional Reporting on Plastic Packaging	Against	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1a.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Craig Arnold	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1b.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Scott C. Donnelly	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1c.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Lidia L. Fonseca	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1d.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): John P. Groetelaars	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1e.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Randall J. Hogan, III	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1f.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): William R. Jellison	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1g.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Joon S. Lee, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1h.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Gregory P. Lewis	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1i.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kevin E. Lofton	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1j.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Geoffrey S. Martha	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1k.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Elizabeth G. Nabel, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1l.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kendall J. Powell	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2026 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	3.	Approving, on an advisory basis, the Company's executive compensation.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	4.	Renewing the Board of Directors' authority to issue shares under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	7.	Approving an amendment to Article 177 of the Company's Articles of Association, to facilitate the capitalization of certain of the Company's non-distributable reserves.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	8.	Approving a Capital Reduction to Create Distributable Reserves under Irish Law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	9.	Approving amendments to the Company's Articles of Association, to update the advance notice provisions.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1a.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Craig Arnold	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1b.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Scott C. Donnelly	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1c.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Lidia L. Fonseca	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1d.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): John P. Groetelaars	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1e.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Randall J. Hogan, III	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1f.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): William R. Jellison	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1g.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Joon S. Lee, M.D.	For	For	

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MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1i.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kevin E. Lofton	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1j.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Geoffrey S. Martha	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1k.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Elizabeth G. Nabel, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1l.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kendall J. Powell	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2026 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	3.	Approving, on an advisory basis, the Company's executive compensation.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	4.	Renewing the Board of Directors' authority to issue shares under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	7.	Approving an amendment to Article 177 of the Company's Articles of Association, to facilitate the capitalization of certain of the Company's non-distributable reserves.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	8.	Approving a Capital Reduction to Create Distributable Reserves under Irish Law.	For	For	

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MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1a.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Craig Arnold	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1b.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Scott C. Donnelly	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1c.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Lidia L. Fonseca	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1d.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): John P. Groetelaars	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1e.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Randall J. Hogan, III	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1f.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): William R. Jellison	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1g.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Joon S. Lee, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1h.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Gregory P. Lewis	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1i.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kevin E. Lofton	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1j.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Geoffrey S. Martha	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1k.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Elizabeth G. Nabel, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1l.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kendall J. Powell	For	For	

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MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	3.	Approving, on an advisory basis, the Company's executive compensation.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	4.	Renewing the Board of Directors' authority to issue shares under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	7.	Approving an amendment to Article 177 of the Company's Articles of Association, to facilitate the capitalization of certain of the Company's non-distributable reserves.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	8.	Approving a Capital Reduction to Create Distributable Reserves under Irish Law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	9.	Approving amendments to the Company's Articles of Association, to update the advance notice provisions.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1a.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Craig Arnold	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1b.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Scott C. Donnelly	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1c.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Lidia L. Fonseca	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1d.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): John P. Groetelaars	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1e.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Randall J. Hogan, III	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1f.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): William R. Jellison	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1g.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Joon S. Lee, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1h.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Gregory P. Lewis	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1i.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kevin E. Lofton	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1j.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Geoffrey S. Martha	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1k.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Elizabeth G. Nabel, M.D.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	1l.	Election of Director to hold office until the 2026 Annual General Meeting of Medtronic plc (the "Company"): Kendall J. Powell	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2026 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	3.	Approving, on an advisory basis, the Company's executive compensation.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	4.	Renewing the Board of Directors' authority to issue shares under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	7.	Approving an amendment to Article 177 of the Company's Articles of Association, to facilitate the capitalization of certain of the Company's non-distributable reserves.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	8.	Approving a Capital Reduction to Create Distributable Reserves under Irish Law.	For	For	
MEDTRONIC PLC	IE00BTN1Y115	16-Oct-2025	07-Oct-2025	9.	Approving amendments to the Company's Articles of Association, to update the advance notice provisions.	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	1	TO APPROVE: (A) THE SHARE CONSOLIDATION; AND (B) THE AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	2	TO APPROVE THE AMENDMENTS TO THE COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	1	TO APPROVE: (A) THE SHARE CONSOLIDATION; AND (B) THE AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	2	TO APPROVE THE AMENDMENTS TO THE COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	1	TO APPROVE: (A) THE SHARE CONSOLIDATION; AND (B) THE AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	2	TO APPROVE THE AMENDMENTS TO THE COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	1	TO APPROVE: (A) THE SHARE CONSOLIDATION; AND (B) THE AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	2	TO APPROVE THE AMENDMENTS TO THE COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	1	TO APPROVE: (A) THE SHARE CONSOLIDATION; AND (B) THE AMENDMENT TO THE COMPANYS ARTICLES OF ASSOCIATION	For	For	
UNILEVER PLC	GB00B10RZP78	21-Oct-2025	06-Oct-2025	2	TO APPROVE THE AMENDMENTS TO THE COMPANYS AUTHORITY TO PURCHASE ITS OWN SHARES	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	3	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025 AND SETTING OF THE DIVIDEND	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	4	RENEWAL OF THE DIRECTORSHIP OF ANNE LANGE	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	5	RENEWAL OF THE DIRECTORSHIP OF SOCIETE PAUL RICARD, REPRESENTED BY PATRICIA RICARD GIRON	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	6	EETING RENEWAL OF THE DIRECTORSHIP OF VERONICA VARGAS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	7	APPOINTMENT OF ALBERT BALADI AS A DIRECTOR	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	8	APPOINTMENT OF JEAN LEMIERRE AS A DIRECTOR	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	9	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR FY 2025 TO ALEXANDRE RICARD, CHAIRMAN AND CEO	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO ALEXANDRE RICARD, CHAIRMAN AND CEO	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	11	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	13	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	14	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	15	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, SUBJECT TO A LIMIT OF 10% OF THE SHARE CAPITAL	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	16	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF '129 MILLION (I.E., APPROXIMATELY 33% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITH PREFERENTIAL SUBSCRIPTION RIGHTS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM AMOUNT OF '39 MILLION (I.E., APPROXIMATELY 10% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, AS PART OF A PUBLIC OFFER OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND #RD EN FINANCIAL CODE (CODE MONETAIRE ET FINANCIER)	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, SUBJECT TO A LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT UNDER THE 16TH, 17TH AND 19TH RESOLUTIONS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM AMOUNT OF '39 MILLION (I.E., APPROXIMATELY 10% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, SUBJECT TO A LIMIT OF 10% OF THE SHARE CAPITAL	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF '129 MILLION (I.E., APPROXIMATELY 33% OF THE SHARE CAPITAL) BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	22	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, SUBJECT TO A LIMIT OF 2% THEREOF, THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, SUBJECT TO A LIMIT OF 2% THEREOF, THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, RESERVED FOR CERTAIN CATEGORIES OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	24	AMENDMENT TO ARTICLES 21 AND 33 OF THE BYLAWS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	25	POWERS TO CARRY OUT THE NECESSARY LEGAL FORMALITIES	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	3	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025 AND SETTING OF THE DIVIDEND	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	4	RENEWAL OF THE DIRECTORSHIP OF ANNE LANGE	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	5	RENEWAL OF THE DIRECTORSHIP OF SOCIETE PAUL RICARD, REPRESENTED BY PATRICIA RICARD GIRON	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	6	EETING RENEWAL OF THE DIRECTORSHIP OF VERONICA VARGAS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	7	APPOINTMENT OF ALBERT BALADI AS A DIRECTOR	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	8	APPOINTMENT OF JEAN LEMIERRE AS A DIRECTOR	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	9	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR FY 2025 TO ALEXANDRE RICARD, CHAIRMAN AND CEO	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO ALEXANDRE RICARD, CHAIRMAN AND CEO	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	11	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	13	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	14	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	15	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, SUBJECT TO A LIMIT OF 10% OF THE SHARE CAPITAL	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	16	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF '129 MILLION (I.E., APPROXIMATELY 33% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITH PREFERENTIAL SUBSCRIPTION RIGHTS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM AMOUNT OF '39 MILLION (I.E., APPROXIMATELY 10% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, AS PART OF A PUBLIC OFFER OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND #RD EN FINANCIAL CODE (CODE MONETAIRE ET FINANCIER)	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, SUBJECT TO A LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT UNDER THE 16TH, 17TH AND 19TH RESOLUTIONS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM AMOUNT OF '39 MILLION (I.E., APPROXIMATELY 10% OF THE SHARE CAPITAL), THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ANY OTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, SUBJECT TO A LIMIT OF 10% OF THE SHARE CAPITAL	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF '129 MILLION (I.E., APPROXIMATELY 33% OF THE SHARE CAPITAL) BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	22	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, SUBJECT TO A LIMIT OF 2% THEREOF, THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, SUBJECT TO A LIMIT OF 2% THEREOF, THROUGH THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, RESERVED FOR CERTAIN CATEGORIES OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS.	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	24	AMENDMENT TO ARTICLES 21 AND 33 OF THE BYLAWS	For	For	
PERNOD RICARD SA	FR0000120693	27-Oct-2025	14-Oct-2025	25	POWERS TO CARRY OUT THE NECESSARY LEGAL FORMALITIES	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	

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**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.a.	PROPOSAL TO APPOINT MS. ROSE LEE AS MEMBER OF THE SUPERVISORY BOARD	For	For	
WOLTERS KLUWER N.V.	NL0000395903	03-Nov-2025	20-Oct-2025	2.b.	PROPOSAL TO APPOINT MR. HIKMET ERSEK AS MEMBER OF THE SUPERVISORY BOARD	For	For	
ASTRAZENECA PLC	GB0009895292	03-Nov-2025	06-Oct-2025	1	ADOPT NEW ARTICLES OF ASSOCIATION	For	For	
ASTRAZENECA PLC	GB0009895292	03-Nov-2025	06-Oct-2025	1	ADOPT NEW ARTICLES OF ASSOCIATION	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	01	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	02	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2025 OF 12.1 PENCE PER ORDINARY SHARE	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	03	TO RE-ELECT MARK COOMBS AS A DIRECTOR	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	04	TO RE-ELECT TOM SHIPPEY AS A DIRECTOR	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	05	TO RE-ELECT CLIVE ADAMSON AS A DIRECTOR	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	06	TO RE-ELECT JENNIFER BINGHAM AS A DIRECTOR	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	07	TO RE-ELECT THUY DAM AS A DIRECTOR	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	08	TO ELECT ANNA SWEENEY AS A DIRECTOR	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	09	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGE 70 TO 88 IN THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2025	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	10	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	11	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO AGREE THE REMUNERATION OF THE AUDITORS	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	12	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	14	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO 35637040 SHARES	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	15	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO A FURTHER 35637040 SHARES	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	16	TO AUTHORISE MARKET PURCHASES OF SHARES	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	17	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING	For	For	
ASHMORE GROUP PLC	GB00B132NW22	06-Nov-2025	23-Oct-2025	18	TO ADOPT NEW SHARE PLAN THE ASHMORE GROUP PLC INCENTIVE PLAN 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

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**Acct / Group** All Accounts  
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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	2	TO APPROVE THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	3	TO DECLARE A FINAL DIVIDEND OF 62.98 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 JUNE 2025	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	4	TO APPOINT JOHN RISHTON AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	5	TO RE-APPOINT MELISSA BETHELL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	6	TO RE-APPOINT KAREN BLACKETT AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	7	TO RE-APPOINT JULIE BROWN AS A DIRECTOR OF THE COMPANY	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
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**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	8	TO RE-APPOINT VALERIECHAPOULAUD-FLOQUET AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	9	TO RE-APPOINT NIK JHANGIANI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	10	TO RE-APPOINT SUSAN KILSBY AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	11	TO RE-APPOINT SIR JOHN MANZONI AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	12	TO RE-APPOINT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	14	TO AUTHORISE THE BOARD TO DETERMINE THE AUDITOR'S REMUNERATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	16	AUTHORITY TO ALLOT SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	17	ADOPTION OF THE DIAGEO 2025 SHARE VALUE PLAN	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	
DIAGEO PLC	GB0002374006	06-Nov-2025	29-Oct-2025	21	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: David B. Foss	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Matthew C. Flanigan	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas H. Wilson, Jr.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas A. Wimsett	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Shruti S. Miyashiro	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Wesley A. Brown	For	For	

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Curtis A. Campbell	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Tammy S. LoCascio	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1i.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Lisa M. Nelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1j.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Gregory R. Adelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	2.	To approve, on an advisory basis, the compensation of our named executive officers.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	3.	To approve the Company's 2025 Equity Incentive Plan.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	4.	To ratify the selection of the Company's independent registered public accounting firm.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	5.	Stockholder proposal titled "Improved Shareholder Ability to Call for a Special Shareholder Meeting"	Against	Against	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: David B. Foss	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Matthew C. Flanigan	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas H. Wilson, Jr.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas A. Wimsett	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Shruti S. Miyashiro	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Wesley A. Brown	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Curtis A. Campbell	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Tammy S. LoCascio	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1i.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Lisa M. Nelson	For	For	

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01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1j.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Gregory R. Adelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	2.	To approve, on an advisory basis, the compensation of our named executive officers.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	3.	To approve the Company's 2025 Equity Incentive Plan.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	4.	To ratify the selection of the Company's independent registered public accounting firm.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	5.	Stockholder proposal titled "Improved Shareholder Ability to Call for a Special Shareholder Meeting"	Against	Against	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: David B. Foss	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Matthew C. Flanigan	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas H. Wilson, Jr.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas A. Wimsett	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Shruti S. Miyashiro	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Wesley A. Brown	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Curtis A. Campbell	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Tammy S. LoCascio	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1i.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Lisa M. Nelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1j.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Gregory R. Adelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	2.	To approve, on an advisory basis, the compensation of our named executive officers.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	3.	To approve the Company's 2025 Equity Incentive Plan.	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	4.	To ratify the selection of the Company's independent registered public accounting firm.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	5.	Stockholder proposal titled "Improved Shareholder Ability to Call for a Special Shareholder Meeting"	Against	Against	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: David B. Foss	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Matthew C. Flanigan	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas H. Wilson, Jr.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Thomas A. Wimsett	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Shruti S. Miyashiro	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Wesley A. Brown	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Curtis A. Campbell	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Tammy S. LoCascio	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1i.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Lisa M. Nelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	1j.	Election of Director to serve until the 2026 Annual Meeting of Stockholders: Gregory R. Adelson	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	2.	To approve, on an advisory basis, the compensation of our named executive officers.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	3.	To approve the Company's 2025 Equity Incentive Plan.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	4.	To ratify the selection of the Company's independent registered public accounting firm.	For	For	
JACK HENRY & ASSOCIATES, INC.	US4262811015	12-Nov-2025	10-Nov-2025	5.	Stockholder proposal titled "Improved Shareholder Ability to Call for a Special Shareholder Meeting"	Against	Against	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2026.	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1a.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1b.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1c.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1d.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1e.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1f.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1g.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	1h.	Election of Director to serve until the 2026 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	For	For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	13-Nov-2025	03-Nov-2025	3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2026.	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.1.1	ELECT LARS REBIEN SORENSEN (CHAIR) AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.2.1	ELECT CEES DE JONG (VICE CHAIR) AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.1	ELECT BRITT MEELBY JENSEN AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.2	ELECT MIKAEL DOLSTEN AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.3	ELECT STEPHAN ENGELS AS NEW DIRECTOR	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.1.1	ELECT LARS REBIEN SORENSEN (CHAIR) AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.2.1	ELECT CEES DE JONG (VICE CHAIR) AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.1	ELECT BRITT MEELBY JENSEN AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.2	ELECT MIKAEL DOLSTEN AS NEW DIRECTOR	For	For	
NOVO NORDISK A/S	DK0062498333	14-Nov-2025	28-Oct-2025	1.3.3	ELECT STEPHAN ENGELS AS NEW DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	1	TO RECEIVE THE DIRECTORS AND AUDITORS REPORTS AND ACCOUNTS	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	2	TO APPROVE DIRECTORS REMUNERATION REPORT	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	3	TO APPROVE A FINAL DIVIDEND OF 0.29 PENCE PER ORDINARY SHARE	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	4	TO ELECT MICHAEL FINDLAY AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	5	TO RE-ELECT HELEN CUNNINGHAM AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	6	TO RE-ELECT DIRK HAHN AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	7	TO RE-ELECT JAMES HILTON AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	8	TO RE-ELECT JOE HURD AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	9	TO RE-ELECT ANTHONY KIRBY AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	10	TO RE-ELECT CHERYL MILLINGTON AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	11	TO RE-ELECT SUSAN MURRAY AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	12	TO RE-ELECT ZARIN PATEL AS A DIRECTOR	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	13	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	15	TO AUTHORISE THE COMPANY TO MAKE LIMITED DONATIONS TO POLITICAL ORGANISATIONS AND TO IN CURPOLITICAL EXPENDITURE	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	17	TO APPROVE THE HAYS PLC DEFERRED ANNUAL BONUS PLAN	For	For	

# Evenlode Investment Voting Statistics Q4 2025

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**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	For	For	
HAYS PLC	GB0004161021	19-Nov-2025	10-Nov-2025	20	TO AUTHORISE THE CALLING OF A GENERAL MEETING WITH 14 CLEAR DAYS NOTICE	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	01	RECEIPT OF REPORT AND ACCOUNTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	02	DECLARATION OF A FINAL DIVIDEND	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	03	APPROVAL OF DIRECTORS REMUNERATION REPORT	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	04	ELECTION OF JULIAN FAGGE AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	05	ELECTION OF SIMON PRYCE AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	06	RE-ELECTION OF ROLAND CARTER AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	07	RE-ELECTION OF PAM CHENG AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	08	RE-ELECTION OF ALISTER COWAN AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	09	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	10	RE-ELECTION OF RICHARD HOWES AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	11	RE-ELECTION OF STEVE WILLIAMS AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	12	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	13	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	14	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	15	AUTHORITY TO ALLOT SHARES	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	16	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	18	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	19	AUTHORITY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	01	RECEIPT OF REPORT AND ACCOUNTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	02	DECLARATION OF A FINAL DIVIDEND	For	For	

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	03	APPROVAL OF DIRECTORS REMUNERATION REPORT	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	04	ELECTION OF JULIAN FAGGE AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	05	ELECTION OF SIMON PRYCE AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	06	RE-ELECTION OF ROLAND CARTER AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	07	RE-ELECTION OF PAM CHENG AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	08	RE-ELECTION OF ALISTER COWAN AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	09	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	10	RE-ELECTION OF RICHARD HOWES AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	11	RE-ELECTION OF STEVE WILLIAMS AS A DIRECTOR	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	12	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	13	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	14	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	15	AUTHORITY TO ALLOT SHARES	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	16	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	18	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	For	For	
SMITHS GROUP PLC	GB00B1WY2338	19-Nov-2025	05-Nov-2025	19	AUTHORITY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	1	RE-ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	2	RE-ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	3	ELECTION OF MS NICOLA WAKEFIELD EVANS AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	4	ADOPTION OF THE REMUNERATION REPORT	For	For	

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**Acct / Group** All Accounts  
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01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	5	APPROVAL OF LONG TERM INCENTIVES FOR DR JIM NEWCOMBE, INCOMING MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	6	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	1	RE-ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	2	RE-ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	3	ELECTION OF MS NICOLA WAKEFIELD EVANS AS A NON-EXECUTIVE DIRECTOR	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	4	ADOPTION OF THE REMUNERATION REPORT	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	5	APPROVAL OF LONG TERM INCENTIVES FOR DR JIM NEWCOMBE, INCOMING MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	For	For	
SONIC HEALTHCARE LIMITED	AU000000SHL7	20-Nov-2025	11-Nov-2025	6	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1a.	Election of Director: Reid G. Hoffman	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1b.	Election of Director: Hugh F. Johnston	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1c.	Election of Director: Teri L. List	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1d.	Election of Director: Catherine MacGregor	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1e.	Election of Director: Mark A. L. Mason	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1f.	Election of Director: Satya Nadella	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1g.	Election of Director: Sandra E. Peterson	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1h.	Election of Director: Penny S. Pritzker	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1i.	Election of Director: John David Rainey	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1j.	Election of Director: Charles W. Scharf	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1k.	Election of Director: John W. Stanton	For	For	

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Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1l.	Election of Director: Emma N. Walmsley	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	4.	Approval of the Microsoft Corporation 2026 Stock Plan	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	5.	European Security Program Censorship Risk Audit	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	6.	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	7.	Report on AI Data Usage Oversight	Against	For	Voting AGAINST management FOR this resolution. State level regulation leaves a gap for a report on AI Data Usage Oversight, adequate regulation in this area will help avoid future litigation.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	8.	Report on Data Operations in Human Rights Hotspots	Against	For	Voting AGAINST management FOR the resolution. Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	9.	Report on Human Rights Due Diligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	10.	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1a.	Election of Director: Reid G. Hoffman	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1b.	Election of Director: Hugh F. Johnston	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1c.	Election of Director: Teri L. List	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1d.	Election of Director: Catherine MacGregor	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1e.	Election of Director: Mark A. L. Mason	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1f.	Election of Director: Satya Nadella	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1g.	Election of Director: Sandra E. Peterson	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1h.	Election of Director: Penny S. Pritzker	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1i.	Election of Director: John David Rainey	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1j.	Election of Director: Charles W. Scharf	For	For	

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1k.	Election of Director: John W. Stanton	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1l.	Election of Director: Emma N. Walmsley	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	4.	Approval of the Microsoft Corporation 2026 Stock Plan	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	5.	European Security Program Censorship Risk Audit	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	6.	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	7.	Report on AI Data Usage Oversight	Against	For	Voting AGAINST management FOR this resolution. State level regulation leaves a gap for a report on AI Data Usage Oversight, adequate regulation in this area will help avoid future litigation.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	8.	Report on Data Operations in Human Rights Hotspots	Against	For	Voting AGAINST management FOR the resolution. Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	9.	Report on Human Rights Due Diligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	10.	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1a.	Election of Director: Reid G. Hoffman	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1b.	Election of Director: Hugh F. Johnston	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1c.	Election of Director: Teri L. List	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1d.	Election of Director: Catherine MacGregor	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1e.	Election of Director: Mark A. L. Mason	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1f.	Election of Director: Satya Nadella	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1g.	Election of Director: Sandra E. Peterson	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1h.	Election of Director: Penny S. Pritzker	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1i.	Election of Director: John David Rainey	For	For	

# Evenlode Investment Voting Statistics Q4 2025

**Acct / Group** All Accounts  
**Countries** All Countries  
**Meeting Range** 01-Oct-2025 To 31-Dec-2025  
**Vote Status** Voted

## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1j.	Election of Director: Charles W. Scharf	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1k.	Election of Director: John W. Stanton	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1l.	Election of Director: Emma N. Walmsley	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	4.	Approval of the Microsoft Corporation 2026 Stock Plan	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	5.	European Security Program Censorship Risk Audit	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	6.	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	7.	Report on AI Data Usage Oversight	Against	For	Voting AGAINST management FOR this resolution. State level regulation leaves a gap for a report on AI Data Usage Oversight, adequate regulation in this area will help avoid future litigation.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	8.	Report on Data Operations in Human Rights Hotspots	Against	For	Voting AGAINST management FOR the resolution. Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	9.	Report on Human Rights Due Diligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	10.	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1a.	Election of Director: Reid G. Hoffman	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1b.	Election of Director: Hugh F. Johnston	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1c.	Election of Director: Teri L. List	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1d.	Election of Director: Catherine MacGregor	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1e.	Election of Director: Mark A. L. Mason	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1f.	Election of Director: Satya Nadella	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1g.	Election of Director: Sandra E. Peterson	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1h.	Election of Director: Penny S. Pritzker	For	For	

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**Acct / Group** All Accounts  
**Countries** All Countries  
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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1i.	Election of Director: John David Rainey	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1j.	Election of Director: Charles W. Scharf	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1k.	Election of Director: John W. Stanton	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	1l.	Election of Director: Emma N. Walmsley	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2026	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	4.	Approval of the Microsoft Corporation 2026 Stock Plan	For	For	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	5.	European Security Program Censorship Risk Audit	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	6.	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	7.	Report on AI Data Usage Oversight	Against	For	Voting AGAINST management FOR this resolution. State level regulation leaves a gap for a report on AI Data Usage Oversight, adequate regulation in this area will help avoid future litigation.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	8.	Report on Data Operations in Human Rights Hotspots	Against	For	Voting AGAINST management FOR the resolution. Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up.
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	9.	Report on Human Rights Due Diligence	Against	Against	
MICROSOFT CORPORATION	US5949181045	05-Dec-2025	26-Nov-2025	10.	Report on AI and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1a.	Election of Director: Michael D. Capellas	For	Against	We voted against the re-election of Capellas as he stands as the Lead Independent Director with a tenure of 19 years.
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1b.	Election of Director: Mark Garrett	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1c.	Election of Director: John D. Harris II	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1d.	Election of Director: Dr. Kristina M. Johnson	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1e.	Election of Director: Sarah Rae Murphy	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1f.	Election of Director: Charles H. Robbins	For	For	

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1g.	Election of Director: Daniel H. Schulman	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1h.	Election of Director: Marianna Tessel	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1i.	Election of Director: Kevin Weil	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	2.	Approval of the amendment and restatement of the 2005 Stock Incentive Plan.	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	3.	Approval, on an advisory basis, of executive compensation.	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	4.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2026.	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	5.	Stockholder Proposal - Approval to request the Board to conduct an evaluation and issue a report assessing how Cisco's Inclusion programs provide positive financial value to shareholders.	Against	Against	We voted against the stockholder proposal and WITH management as Cisco are managing the potential litigation risks well.
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1a.	Election of Director: Michael D. Capellas	For	Against	We voted against the re-election of Capellas as he stands as the Lead Independent Director with a tenure of 19 years.
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1b.	Election of Director: Mark Garrett	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1c.	Election of Director: John D. Harris II	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1d.	Election of Director: Dr. Kristina M. Johnson	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1e.	Election of Director: Sarah Rae Murphy	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1f.	Election of Director: Charles H. Robbins	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1g.	Election of Director: Daniel H. Schulman	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1h.	Election of Director: Marianna Tessel	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	1i.	Election of Director: Kevin Weil	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	2.	Approval of the amendment and restatement of the 2005 Stock Incentive Plan.	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	3.	Approval, on an advisory basis, of executive compensation.	For	For	
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	4.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2026.	For	For	

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## Evenlode Investment Voting Statistics Q4 2025

01-Oct-2025 To 31-Dec-2025

Company Name	ISIN	Meeting Date	Vote Date	Proposal Label	Proposal Long Text	Management Recommendation	Recorded Vote	Vote Comments
CISCO SYSTEMS, INC.	US17275R1023	16-Dec-2025	10-Dec-2025	5.	Stockholder Proposal - Approval to request the Board to conduct an evaluation and issue a report assessing how Cisco's Inclusion programs provide positive financial value to shareholders.	Against	Against	We voted against the stockholder proposal and WITH management as Cisco are managing the potential litigation risks well.